

GREENHOUS GROUP (HOLDINGS) LIMITED

CARBON REDUCTION PLAN

Commitment to achieving Net Zero:

Greenhouse Group (Holdings) Limited is committed to achieving Net Zero targets by 2050.

Baseline Emissions Footprint:

Baseline Year: 2024	
Emissions	Total (tCO ₂ e)
Scope 1	2554
Scope 2	994
Scope 3 (Included Sources)	62
Total Emissions	3610

Current Emissions Reporting:

Reporting Year: 2025	
Emissions	Total (tCO ₂ e)
Scope 1	2442
Scope 2	1287
Scope 3 (Included Sources)	156
Total Emissions	3885

Emissions Reduction Targets:

Our operations are growing rapidly in scale year on year, and as such we are dedicated to ensuring that as our operations scale, our carbon emissions are proportionately reduced.

Carbon Reduction Projects:

The following environment management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction by these schemes are helping to contribute to the overall minimization of the increase in emissions as our operations are scaling considerably. All measures will be in effect when performing the contract.

Solar Energy:


Our renewable energy strategy focuses on scaling up investments in solar energy. We are increasing our investment in solar energy across suitable sites, particularly within our Fleet & Retail divisions. We are committed to developing the necessary infrastructure to support our solar energy projects, ensuring they are efficient and sustainable in the long term. We currently source 75% of our electricity from renewable sources, with the plan to increase this to 100% as current electricity contracts come to an end. We also take steps to ensure that if any electricity supplies are re-billed to us we request renewable energy contracts at the time of their renewal.

Reducing Carbon Footprint:

We are implementing energy-efficient practices across all operations, including optimizing heating, ventilation and lighting systems. We are investing energy-efficient HVAC systems and natural ventilation designs to reduce energy consumption. We are conducting comprehensive training programs to educate our workforce on sustainable and energy efficient practices and the importance of reducing energy consumption.

Electric Vehicles:

Transitioning to electric delivery vehicles is a key part of our strategy to reduce emissions from our logistics operations. Our conventional delivery vehicles are gradually being replaced, with the transition planned to be completed by 2035. We are investing in the necessary charging infrastructure for all our facilities, including fast-charging stations to ensure efficient vehicle turnaround times. Our company cars will all be fully electric or appropriate hybrid options by 2030 and we are developing a comprehensive parts management plan to ensure the availability and maintenance of electric vehicle components, allowing us to minimise downtime and ensure smooth operations.



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Paperless Environment:

A large number of our processes have moved from paper to digital documentation, significantly reducing the amount of paper used in our operations. These include Proof of Delivery (POD), Customer Return Note (CRN) and Warehouse Return Note (WRN) processes that form key components of every customer interaction. We are in the process of implementing automated systems for document management and record-keeping, further enhancing our reduction in paper waste while enhancing efficiency. Our DMS system is being heavily upgraded to include a digitalised workshop loading module alongside a fully unified CRM system. This alignment across departments will further contribute to our goal of ultimately being 100% paperless.

Future Carbon Reduction Initiatives:

In the future, we hope to implement further measures such as:

- Further diversification of our product portfolio to include more electric and hybrid vehicles.
- Working with our suppliers to reduce dependency on high-carbon materials.
- Developing products and services that support sustainable transport.
- Reviewing and prioritising those customer partnerships that focus on ESG performance.
- Generation of renewable electricity on-site.
- Introduction of climate-related questioning at contract renewal and tender evaluations.

Declaration and Sign off:

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: